

FOSTER A CULTURE OF INCLUSIVITY AND BELONGING

We are dedicated to creating an inclusive environment where every employee feels valued, respected, and supported, promoting a culture of belonging across our organization. We will implement an employee experience strategy focused on well-being and growth and continue to ensure that diversity, equity, inclusion and truth and reconciliation, anti-racism and anti-black racism drive our work.

ADDRESS OVERREPRESENTATION

We recognize the long-standing overrepresentation of Indigenous, Black, and equity-deserving children and families in the child welfare system. Our focus is on implementing data-driven strategies and partnering with communities and sectors to address systemic inequities, applying culturally responsive and trauma-informed approaches.

INVEST IN CHILD AND YOUTH WELL-BEING

Our commitment is to prioritize sustainable resources and services that supports the well-being of children, youth and families, ensuring they have the tools and support needed to thrive. We will allocate resources strategically through partnerships and revenue diversification to enhance well-being, build capacity, and ensure access to supports that help young people thrive.

INNOVATE SERVICE DELIVERY

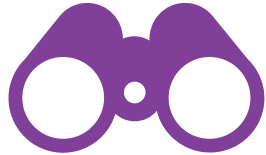
We are prioritizing early intervention and evidence-informed practices to ensure child safety and well-being. Through implementing a multidisciplinary approach and new technologies, we will meet the evolving needs of children, youth, and families, with an emphasis on intimate partner violence and youth wellness.



DRIVE SYSTEM CHANGE

We strive to lead change beyond our organization through public education, advancing research, and collaborating with partners to create a more effective and equitable child welfare system to champion better outcomes for children, youth, and families.

Vision



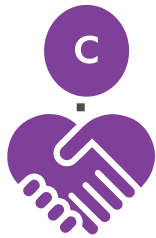
Children and youth are safe, empowered, and thriving (SET)

Mission



We champion the safety and well-being of children and youth based on their unique needs while strengthening families.

Values



Collaboration & partnership with our families & community partners.



Accountability to the children, youth, families & community we serve.



Respect & compassion for our staff, children, youth and families.



Equity, diversity, inclusion, anti-racism & truth and reconciliation.



Support the well-being of our children & youth through innovation.